

Aluwind's Sustainable Procurement Policy

1. Introduction

At Aluwind we commit to manage our environmental, social, and economic impact of our supply chain.

This policy sets out the principles and objectives for sustainable procurement practices within Aluwind. The policy is intended to ensure that all procurement activities are performed in a manner that is consistent with the company's commitment to sustainability and in compliance with relevant laws and regulations.

By implementing this policy, the company aims to promote sustainability and to foster long-term relationships with suppliers who share our values and commitments.

2. Policy Objectives

The objectives of this policy are to:

- Incorporate sustainability considerations into all procurement activities;
- Promote the use of environmentally friendly and socially responsible products and services;
- Foster long-term relationships with suppliers who share the company's values and commitments;
- Minimize the company's environmental footprint by reducing waste and emissions.

3. Policy Scope

This policy applies to all procurement activities, including the procurement of goods and services.

Through this policy, the company will undertake procurement activities in accordance with the following principles:

- **Compliance with laws and regulations:** The company will comply with all relevant laws and regulations relating to procurement activities, including anti-corruption, anti-bribery, and environmental protection laws.
- **Ethical sourcing:** The company will only engage with suppliers who operate in accordance with the company's ethical standards, including standards relating to human rights, labour practices, and environmental protection.
- **Environmental considerations:** The company will take into account the environmental impact of its procurement activities, including the lifecycle impact of products and services, and will prioritize the procurement of environmentally friendly products and services.
- **Social responsibility:** The company will prioritize the procurement of products and services that support local communities and economies and that are produced in accordance with fair labour practices.

4. Principles

In accordance with our commitment, we also expect our suppliers to be aligned with the same standards in their business operations, through the following areas/principles:

Environmental:

- Comply with all the applicable environmental regulations, standards, and laws.
- Take and promote environmental initiatives such as:
 - minimization, handling & recycling of waste, raw materials, and processing aids
 - optimization and reduction of energy consumption
 - optimization and reduction of transport emissions
 - tracking and calculating direct and indirect greenhouse gas emissions (Scope 1,2,3) and setting reduction measures
 - reporting on climate and environmental impacts and strive to make continuous improvements

Health & Safety:

- Ensure that all employees follow all safety procedures and instructions and are trained accordingly
- Ensure that all equipment and machinery are up to the safety and ergonomic standards of the company
- Assess the potential risks of the factory and take actions to improve accordingly
- Ensure full transparency and honestly register all near misses and work accidents to work with them constructively to best prevent future accidents
- Strive to tend to individual needs and wishes according to personal development and daily tasks

Quality:

- Tailor the individual needs of the customer
- Aim integration at all levels with our customers and partners
- Quality system must be logical and simply structured

Human rights & Labor:

All our sub-suppliers, suppliers and business partners should support the Ten Principles of the UN Global Compact and must, always, ensure:

- Legal compliance
- Anti-corruption
- Human rights & labour
- Climate and environment
- Data security

For detailed guidelines on human rights and labour and anti-corruption, please refer to our [Employee Code of conduct](#) and [Anti-corruption policy](#).

This policy supplements our Supplier Code of Conduct. For detailed guidelines on supplier sustainability, please refer to our [Supplier Code of Conduct](#).

5. Review and update

This policy will be reviewed and updated on a regular basis to ensure its continued relevance and effectiveness. Any changes to the policy will be communicated to all relevant stakeholders.